



To Whom It May Concern:

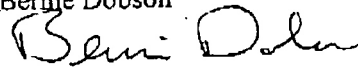
My name is Bernie Dobson. I am the Vice President of Operations for Elliott Bay Metal Fab. and have worked within a D.O.C. facility since 1991. I am writing this letter on behalf of Barry Massey, an inmate at the Washington State Reformatory.

Barry first came to work for me on 10/24/97 and worked for us until September of 2005. His performance in the shop was more than satisfactory. Barry always followed directions and completed his tasks in a timely fashion. The quality of his work was excellent.

Barry always showed respect for his employer and fellow employees and seemed to always have a smile on his face no matter how much pressure he was under. He was definitely a valued employee.

Given the opportunity, I would hire Barry again.

Bernie Dobson



VP of Operations